

ORGANISATION DETAILS

Organisation Name:	Gedoun Constructions Pty Ltd	Contact Name:	Joe Gedoun
ACN/ABN:	52 284 873 581	Contact Position:	Director
Address:	PO Box 1138, Townsville QLD 4810	Contact Phone Number:	0412 968 974

PROJECT DETAILS

Project:	Gedoun Construction Sites	Project Address:	Gedoun Construction Sites
Project No:		This WMS has been developed in consultation with:	Joe Gedoun
Activity:	PAINTING		Reviewed by:
		Position:	Contract Administrator
Training/Instructions to be provided:	<input checked="" type="checkbox"/> Site Induction Training <input checked="" type="checkbox"/> OHS Induction Card Training <input checked="" type="checkbox"/> Manual Handling Training	<input checked="" type="checkbox"/> Task Specific Training, Manual Handling Training <input checked="" type="checkbox"/> Training Specified in any MSDS <input checked="" type="checkbox"/> Other (Specify): _____	
Resources/Trades Involved:	Qualified Painter and Decorator	Engineering Details/Certificates/EPA/QLD Work Place Health & Safety Approvals:	Nil
Plant/Equipment Used:	Powered and manual hand tools, ladders and work platforms	Warning Signs and Controls Measures:	As per Displayed Signage
		Details of Emergency Procedures:	As per Site Safety Plan
Personal Protective Equipment (PPE) to be used:	High Visibility Clothing and Safety Footwear (Steel Capped Boots) are to be worn by ALL worksites. Fire retardant material long sleeve shirt, trousers, safety helmet, safety glasses, rescue kit, low voltage insulating gloves.	Safety Data Sheets Required:	NIL

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<p>Occupational Health Safety or Environmental Legislation:</p>	<ul style="list-style-type: none"> • Queensland Acts & Regulations • Workplace Health & Safety Act 2011, Workplace Health & Safety Regulations 2011 • Electrical Safety Act 2015, Electrical Safety Regulations 2013 • Building and Construction Industry Improvement Acts 2005 	<p>Codes and/or Standards Applicable to the Works:</p>	<p>Building Code of Australia 2010 Queensland & National Codes of Practice:</p> <ul style="list-style-type: none"> • Building and Construction 2000 Updated 2011 • Noise 2004 • Scaffold 2009 • Electrical 2013 • Manual Tasks 2010 • Plant 2013 • First Aid 2015 • Hazardous Substances 2011 • Prevention of Falls in Housing Construction 2012 • Construction Work 2013 • Building Code of Australia 2015 • Hazardous Substance Code of Practice 2003 <p>National Standards:</p> <ul style="list-style-type: none"> • Risk Management AS/NZS15031000:2009 • National Standard for Construction Work NOSHC:1016 (2005) • National Standard for Manual Tasks 2007

HIGH RISK ACTIVITY: WORKING ON OR NEAR EXPOSED ENERGISED ELECTRICAL EQUIPMENT									
JOB STEP	POTENTIAL HAZARDS	RISK SCORE (Before Control Measures)			CONTROLS	RESIDUAL RISK (After Control Measures)			PERSON RESPONSIBLE
		L	C	R		L	C	R	
Unloading Equipment	Hazard: - Manual handling Risk: - Impact and crush injuries - Cuts and abrasions - Lacerations - Bruising - Broken bones - Stresses and strains	1	3	3	<ul style="list-style-type: none"> - Conduct a site-specific risk assessment using a generic checklist and apply controls as necessary - Confirm workers are properly trained in correct bending and lifting techniques - Wear PPE of gloves, safety footwear and eyewear - Seek assistance. Use another person to assist with the lift - Use mechanical means to lift and move where needed or available - Have the supplier/principal contractor deliver the product to the work area to reduce the need for manual handling 	1	2	2	Painter
Sanding and Preparing Surface for Painting using Hand Tools and Hand Sanders	Hazard: - Dust from sanding - Incorrect use of hand tools Risk: - Eye irritations - Impact injuries to hands, arms and legs	4	2	8	<ul style="list-style-type: none"> - Use dust mask and safety goggles where necessary - Sand away from body - Site should be well ventilated. If it is not, then respiratory mask should be worn <i>Warning: when sanding MDF a respiratory mask and protective clothing should always be worn. MDF dust may cause cancer.</i> - Use tools with guarding fitted - Move tools away from the body - Wear protective gloves 	1	2	2	Painter
Electrical	Hazard: - Electrocution Risk: - Shock - Death	1	5	5	<ul style="list-style-type: none"> - Ensure power leads are located to minimize risk - Ensure leads are kept out of puddles and plugs are kept dry - Ensure electrical equipment and power leads are maintained in a safe working condition 	1	4	4	Painter

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		L	C	R		L	C	R		
Moving Paint and Related Products around the Work Site	Hazard: - Manual handling Risk: - Impact and crush injuries - Cuts and abrasions - Lacerations - Bruising - Stresses and strains - Pinching injuries	1	2	2	- Check tools regularly and maintain them in good working order - Check route to be travelled is removed of all trips and fall hazards and provides a clear way for you to move around the work site - Store materials as close as practicable to the work area to reduce effort required - Check workers are properly trained in correct bending and lifting techniques - Wear PPE - Rotate workers' activities to alternate their exposure to hazards	1	2	2	Painter	
Using Paint Brushes and Rollers to Apply (Textured) Paint	Hazard: - Paint fumes Risk: - Respiratory problem - Eye and skin irritation	3	2	6	- Paint in a well ventilated area - If the area is not well ventilated, then use appropriate half face respiration in accordance with AS 1716 - Wear a hat and safety goggles. Safety footwear should be worn at all times	1	2	2	Painter	
Mixing Paint Products	Hazard: - Paint splashing in workers' eyes - Inhalation of paint fumes - Ingestion of paint Risk: - See specific MSDS for risks associated with the various paints	1	4	4	- Read the MSDS supplied with product - If using power tools to mix paint, check they are in good working order and powered by appropriate means <i>See WMS for power tools and use of electrical leads for further controls</i> - Ensure tools used are regularly maintained and that all guarding is fitted and working correctly - Use required PPE which should include protective clothing, gloves, safety glasses and where	1	2	2	Painter	

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Mixing Paint Product (Continued)				6	recommended by MSDS, respiratory masks. Where power tools are used to mix the paint, hearing protection may need to be considered - Mix paint in a well ventilated area. Where appropriate levels of ventilation are not available, respiratory masks must be worn - Remove all excess chemicals/paints from exposed skin - Provide material on safe manual handling work practices and correct bending and lifting techniques - Include regular safety reminders during toolbox meetings			2	
Washing Up Tools and Brushes	Hazard: - Chemical fumes - Direct contact with chemicals Risk: - Risks are dependent on the chemicals used See relevant MSDS	3	2	6	- Check workers are trained in correct procedures to clean brushes and rollers - Clean brushes and rollers in the designated Wash Down area only <i>Warning: do not wash the residue down drains and into the waterways system</i> - Wear safety glasses and hand protection	1	2	2	Painter
Using Chemicals to Clean, Bond or Fill	Hazard: - Chemical fumes - Direct contact with chemicals Risk: - Risks are dependent on the chemicals used	3	2	6	- All appropriate MSDS must be available on site and all workers must be aware of their location - Apply controls in accordance with the relevant MSDS - Wear PPE and have adequate ventilation. Where ventilation is poor, respiratory masks may be required to ensure chemical fumes do not cause	1	2	2	Painter

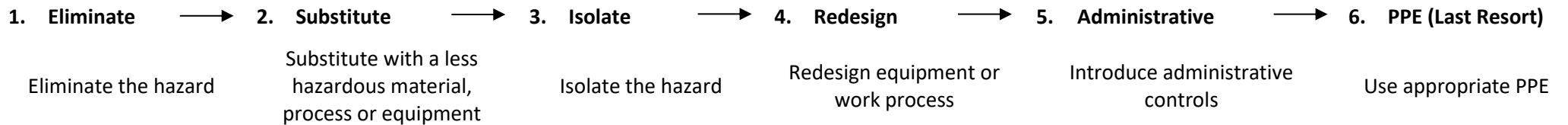
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Using Chemicals to Clean, Bond or Fill (Continued)	See relevant MSDS			4	adverse health effects - Where necessary, display signage advising of risks and work activity			2	
Using a Small Step Ladder to reach Ceiling Height	Hazard: - Slips, trips and falls Risk: - Minor impact injuries	1	4	4	- Check the ladder is suitable for the intended purpose and that it is not overloaded - Ensuring ladders are of an industrial standard - Place the ladder on an even surface - Use a commercial grade ladder with non-slip feet - Ensure rungs and stiles are in good condition - Use non-slip footwear to access the ladder - Do not stand on the top rung of the ladder	1	2	2	Painter
Trestle Ladders/Scaffold	Hazard: - Falls from heights Risk: - Impact and crush injuries - Impalement injuries - Cuts and abrasions - Lacerations - Broken bones - Serious head injuries - death	3	5	15	- Ensuring trestles are erected in accordance with suppliers instructions - Confirm the scaffold was erected by a certified Scaffolder - Ensuring platforms are in good and sound condition - Check the completed scaffold has been accepted by the Principal Contractor and inspected for compliance. Check also that it has been signed off before using it - Check scaffold is stable and properly erected at the correct heights and fitted with top and mid rails, kick/toe boards or mesh to stop items from falling off the scaffold - Check any incomplete scaffold is clearly marked with displayed signage	1	5	5	Painter

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Using Scissor Lifts, Mobile Scaffold and Cherry Pickers (Both owned and hires as needed)	Hazard: - Falls from heights Risk: - Impact and crush injuries - Impalement injuries - Cuts and abrasions - Lacerations - Broken bones - Serious head injuries - Death	3	5	15	<ul style="list-style-type: none"> - Conduct a risk assessment of the work are and of the equipment to confirm its suitability and to identify the correct configuration of the elevating work platform - Persons operating the work platforms should be properly trained in their operations. Check the hire company provides effective and comprehensive training so that operators can be competent - Self-propelled platforms should only be used on firm level surfaces unless otherwise designed by the manufacturer - Confirm all equipment has been regularly maintained and is in good condition - Check all equipment is functioning properly with audible alarms and visual flashing lights when is use - Check the area is appropriate for suing this equipment and the platforms are stable and will not overbalance <i>Warning: do not use the equipment during high wind</i> - Check electrical equipment used is in good condition and tested and tagged to avoid potential electrocution of all persons in and on this equipment - Before using the equipment confirm all electrical overhead wiring and other such hazards have been identified 	1	5	5	Painter

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					<i>Warning: do not work within 8m of this wiring. Check all persons are aware of any existing wiring</i>				

RISK MATRIX					
LIKELIHOOD	CONSEQUENCES				
	INSIGNIFICANT (1)	MINOR (2)	MODERATE (3)	MAJOR (4)	CATASTROPHIC (5)
RARE (1)	Low (1)	Low (2)	Low (3)	Moderate (4)	Moderate (4)
UNLIKELY (2)	Low (2)	Moderate (4)	Moderate (6)	Moderate (8)	High (10)
POSSIBLE (3)	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
LIKELY (4)	Moderate (4)	Moderate (8)	High (12)	Catastrophic (16)	Catastrophic (20)
ALMOST CERTAIN (5)	Moderate (5)	High (10)	High (15)	Catastrophic (20)	Catastrophic (25)

If the residual risk is	Catastrophic (16+)	Then	Work is unable to proceed. Seek other methods (Significant)
	High (10 – 15)	Then	Permission from High Level Management for work to proceed (Significant)
	Moderate (4 – 9)	Then	Permission from Worker in Charge for work to proceed (Insignificant)
	Low (1 – 3)	Then	Work able to proceed (Insignificant)







C = Consequence

- 5 = **Catastrophic** = Fatality, permanent disability, long term widespread impacts, huge financial loss
- 4 = **Major** = Permanent disability or extensive injuries, medium to long term widespread impact, major financial loss
- 3 = **Moderate** = Lost time injury, reversible medium term local impact, high financial loss
- 2 = **Minor** = Medical treatment, reversible short – medium term impact to local area, medium financial loss
- 1 = **Insignificant** = First aid, limited impact to minimal area, low financial loss


L = Likelihood

- 5 = **Almost Certain** = It is almost certain that the risk will occur in most circumstances
- 4 = **Likely** = The risk is likely to occur in most circumstances
- 3 = **Possible** = There is uncertainty that the risk could occur
- 2 = **Unlikely** = The risk could occur at some time but there is confidence that it will not
- 1 = **Rare** = The impact/risk may occur only in exceptional circumstances

**I HAVE BEEN CONSULTED AND I ASSISTED IN DEVELOPPING THE WORK METHOS STATEMENTS THAT APPLY TO MY WORK ACTIVITIES.
I WILL COMPLY WITH ITS SAFE WORK PRACTICE.**

PRINT NAMES	POSITION/TRADE	SIGNATURE	DATE
JOE GEDOUN	DIRECTOR/SITE MANAGER		16 October 2017
MATTHEW CARROLL	SITE SUPERVISOR		16 October 2017
CRAIG PENSINI	SITE SUPERVISOR		16 October 2017
BOYD TURNER	SITE SUPERVISOR		16 October 2017

MONITORING AND REVIEWING OF WMS USE AND EFFECTIVENESS

NAME	SIGNATURE	DATE
STACY JACOBSEN		16 October 2017