

## OUR ENVIRONMENT POLICY

### Gedoun Constructions is committed to:

- Undertaking our operation and delivering products and services in accordance with the international standard for Environment Systems
- Setting objectives and targets to reduce environmental risk and improve sustainability
- Ensuring our operations, products and services comply with applicable legal and other requirements
- Taking steps to prevent pollution, conserve natural resources, protect cultural heritage, minimize waste and drive energy efficiency
- Providing appropriate environmental training to assist in meeting our objectives and reducing any adverse impacts on the environment
- Making continual improvements in environmental performance and to protect the environment
- Communicating with our employees, clients, suppliers, contractors and community on our environmental performance
- Promoting sustainable practices within our supply chain and reduce our broader environmental impacts

### Our Management will also:

- Establish environmental systems and processes to minimize environmental impacts, comply with legal and other obligations and improve the environmental outcomes of our clients and the community
- Conduct monitoring evaluation to ensure environmental compliance and obligations are achieved
- Require suppliers and subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements
- Regularly review performance, identify and implement corrective and preventative actions that contribute to continually improving the environmental performance of our operations, products and services

We recognize that all employees have a major role to play in protecting the quality of our environment as such to achieve our environmental policy commitments.

Gedoun Constructions recognizes the importance of environmental conservation and sustainability. We understand the importance of conducting our operations and delivering products and services with the highest standard of environmental care and social responsibility.

We commit to minimizing pollution and contributing towards a sustainable future by achieving a balance between environmental, technological, economic and social objectives.

Gedoun Constructions seeks to the combined efforts of all employees, subcontractors and suppliers to ensure the effectiveness and success of our approach to environmental sustainability.

This Environmental Policy is fully supported by Senior Management and Staff.



**Joseph Gedoun, Director**  
**Gedoun Constructions Pty Ltd**  
**May 2017**



**Paul Gedoun, Director**  
**Gedoun Constructions Pty Ltd**  
**May 2017**